

Annual Report 2019-20



ArctiConnexion

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Foreword

The present report provides a summary review of the main activities conducted by ArctiConnexion during the 2019-20 fiscal year. It was compiled with the goal to make the information readily available to our members, board of directors, and funders.

ArctiConnexion has been very active in 2019-20 in its mission to support community-based projects in indigenous communities. We pushed forward the vision of expanding our human resources and our internal capacity in order to offer services to new communities and support new original projects. To do so, ArctiConnexion has

developed a Strategic Plan for 2019-22. This plan is to be implemented in the years to come in order to improve our service offer & competitive advantage, improve consistency in projects, improve relationships with clients and partners, and ensure continuity.

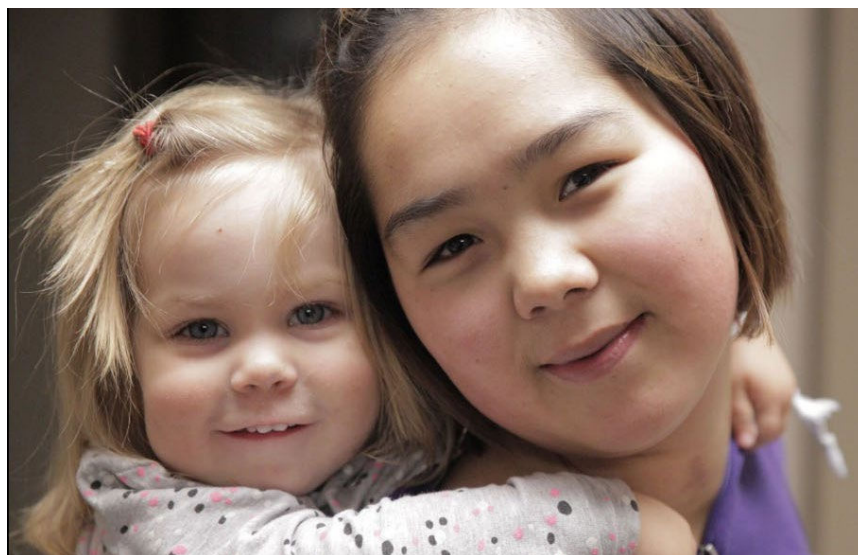
In 2019, we hired a full-time administrative assistant, and our director became full-time employee at winter 2020.

A handwritten signature in black ink, appearing to be 'VL' with a stylized flourish.

Vincent L'Hérault, Director

Background

MISSION: To support, through mentorship and knowledge sharing, indigenous communities in the development of local competencies and leadership for research and applications promoting community well-being.



VALUES:

Equality & Respect

Acknowledging the past and the need for reconciliation between indigenous and non-indigenous cultures. Moving forward by combining our different epistemology; our strengths and weaknesses.

Caring

Developing genuine relationships with and understanding the needs of communities and people. Listening, being helpful, and maintaining continuity.

Leadership

Steering our own way based on resourcefulness and original expertise and knowledge. Leading by example and taking responsibilities. Being trustable and playing a positive influence on others.

Excellence

Maintaining high expectations in quality and ethics in all aspects of our work. Offering top end services to communities to the best of our abilities. Showing high commitment and continually seeking improvement.

SERVICES: We provide guidance and training through personalized and culturally relevant mentorship. Mentorship is mostly delivered by Inuit mentors, promoting a balanced reconciliation of scientific and local knowledge. Mentorship emphasizes hands-on learning - observation and experience first- and takes place both in community settings and at “southern” partner institutions.

Our core activities deal with technical support & knowledge transfer for:

Project startup - Funds rising - Project planning - Project implementation - Data Analysis & Reporting -
Project dissemination - Follow-up - Project expansion

Board of directors and officers



TIM ANAVIAPIK SOUCIE
Nunaligalanni Qaujisarti- Pond Inlet



ÉMILIE TRUCHON
Association des Constructeurs de Routes
et Grands Travaux du Québec



MARIE-HÉLÈNE TRUCHON
(Treasurer)
U de Trois-Rivières



VINCENT L'HÉRAULT
(President)
ArctiConnexion / U of Winnipeg



VÉRONIQUE PEREZ (Secretary¹)
ArctiConnexion

1. Officer role solely, no Board Member

Summary of Activities

FUNDING PROGRAM	PROJECT TOPIC	COMMUNITY	STAGE
NRI-IRVING	Municipal water	Pond Inlet	Year 3 of 3
NCP	Contaminants in marine country food	Pond Inlet	Year 2 of 3
NCP	Contaminants in marine country food	Pangnirtung, Taloyoak, Qamani'tuaq	Proposal submission-not granted
NGMP	Shipping	Chesterfield Inlet-Baker Lake	Year 1 of 3
CCHAP	Freshwater	Baker Lake-Taloyoak	Year 2 of 2
CCHAP-CCPN	Land, Science & Arts	Pangnirtung	Year 1 of 2
CCHAP-CCPN	Fish habitats	Baker Lake-Taloyoak	Proposal submission-Granted
ICBCMP/CCHAP	Terrestrial & Marine ecosystems	Rankin Inlet	Proposal submission-Granted
Garfield Weston Foundation	AC- Business Development	--	Year 3 of 3

Update on activities

1. Advancing Community Capacity in Water Research toward a Safe Water Plan in Pond Inlet, NU



FUNDER: Nunavut Research Institute- Irving

MAIN PARTNER: Hamlet of Pond Inlet

COLLABORATORS: Dalhousie U

OUTLINE: Program led by Dalhousie University¹. Tim conducted surveys with local employees working on different components of the water delivery system in order to develop a Water Safety Plan in Pond Inlet. Mentorship Dalhousie U. Final year of the project.

DELIVERABLES: 3 journal publications released on the outcomes of the project (see Publications on WebSite, Annual report to NRI (including an Inuktitut version)

BUDGET: Total = \$416k (\$109k²), **2019-20 = \$80,910**

¹ This project was led by researchers at Dalhousie University and not by the community, it was a decision taken by Tim Anaviapik Soucie to deal with them directly.

² In bracket the amount assigned to Nunavut communities

2. Expanding community-based monitoring of contaminants concentrations in marine country food used by Mittimatalingmiut: Science and local knowledge assessing the risks to human health in Pond Inlet



FUNDER: Northern Contaminants Program

MAIN PARTNER: Mittimatalik HTO

COLLABORATORS: Environment Climate Change Canada, Fisheries & Oceans Canada, U of Waterloo

OUTLINE: James conducted fieldwork to sample Narwhals at Spring and summer 2019. James travelled to Prince Edward Island, Burlington, and Quebec City for training. Narwhal samples were sent out to Burlington and DFO lab. Interviews with Elders, on the topic of Narwhal, were planned but postponed due to Covid lockdown.

DELIVERABLES: 2019-20 Synopsis of activity and finance Report.

BUDGET: Total = \$221k (\$86k), **2019-20 = \$103,052**

3. Industry, water, and people: a community-based monitoring synergy in Baker Lake and Chesterfield Inlet



FUNDER: Nunavut General Monitoring Plan

MAIN PARTNER: Baker Lake HTO, Akigiq HTO

COLLABORATORS: Ryerson U, Waterloo U, Frank Tester

OUTLINE: Preliminary fieldwork was conducted at summer 2019 along the shipping route in between Baker Lake and Chesterfield inlet. Water and fish samples were collected. Meetings in Qamani'tuaq and Chesterfield were planned in the winter but were postponed due to Covid lockdown.

DELIVERABLES: Annual Activity and Finance Report

BUDGET: Total = \$ 278k (\$156k), **2019-20 = \$ 76,751**

4. Nunavut Climate, Water & Health Monitoring in the Kivalliq and Kitikmeot: advancing local capacity for research and adaptation



FUNDER: Climate Change and Health Adaptation Program

MAIN PARTNER: Spence Bay Hunters & Trappers Organization

COLLABORATORS: Ryerson U

OUTLINE: Field work conducted all summer in both communities by local youth teams. Mentorship: AC & Ryerson University. Interviews and mapping with Elders conducted in the winter in Taloyoak, but postponed in Qamani'tuaq due to Covid lockdown. Interview and maps transcribed on digital format. GIS gathering Elders observations was built. GIS workshop was delivered in Toronto in the winter. Statistic training was delivered in Quebec in the winter.

DELIVERABLES: Final activity and finance report. 3 short films released.

BUDGET: Total = \$294k (\$211.87k), **2019-20 = \$120,750**

5. Pangnirtung youth tackle Climate Change: On-the-land knowledge exchange, monitoring, and filmmaking promoting adaptation and wellbeing



FUNDER: Climate Change and Health Adaptation Program & Climate Change Preparedness in the North Program

MAIN PARTNER: Hamlet of Pangnirtung & Maggie Lucy Kilabuk

COLLABORATORS: Prairie Climate Centre, Pangnirtung Hunters and Trappers Association

OUTLINE: Land and art programs delivered at summer & fall 2019, and winter 2020. Mentorship: ArctiConnexion (Vincent, Natalie, and Poisy), Pangnirturmiut (David Poisey, Jesse Arnaqaq, and local Elders), and artists (Natalie's contacts). Participation to the 2020 Adaptation conference in Vancouver.

DELIVERABLES: 2019-20 Activity and finance report, 2 short films (in prod.), 1 oral presentation

BUDGET: Total = \$253k (\$152k), **2019-20 = \$75,710**

6. Business development



FUNDER: W. Garfield Weston Foundation

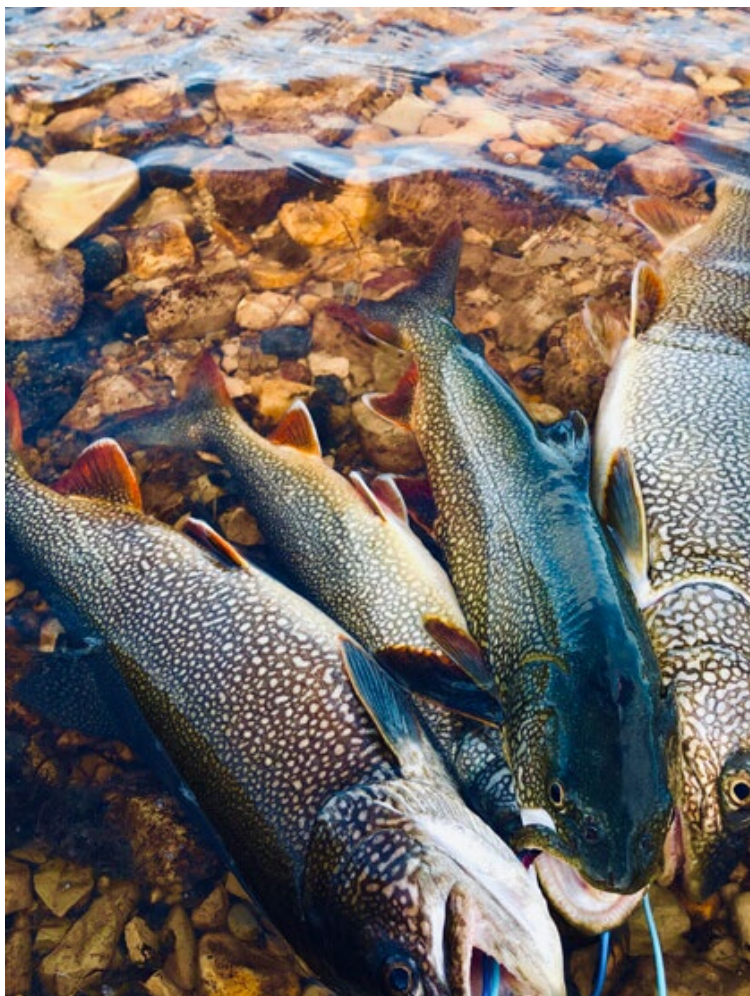
COLLABORATORS: U of Rimouski

OUTLINE: Development of a Strategic plan, partnership development (Taloyoak, Rankin, Chesterfield Inlet), and administration

DELIVERABLES: 2019-20 Activity and finance report

BUDGET: 2019-20: \$63k (20k)

7. Qamani'tuaq and Taloyoak addressing climate impacts and adaptation on fish habitats



FUNDER: Climate Change and Health Adaptation Program & Climate Change Preparedness in the North Program

MAIN PARTNER: Baker Lake HTO, Spence Bay HTO

COLLABORATORS: Ryerson U, Department of Fisheries and Oceans Canada

OUTLINE: Proposal submitted in December 2019. Approved.

BUDGET: Total = \$523k (\$270k)

8. Climate, wildlife, and people: terrestrial and marine monitoring promoting adaptation and food security in Kangigliniq (ICBCMP/CCHAP)



FUNDER: Climate Change and Health Adaptation Program & Indigenous Community-Based Climate Monitoring Program

MAIN PARTNER: Kivalliq Wildlife Board

COLLABORATORS: Mitch Campbell (GN), U Laval, U Rimouski (ISMER), U of Moncton

Proposal submitted in September 2019. Approved.

BUDGET: Total = \$659k (\$422k)

Summary of human resources

a. Core activities

COMMUNITY	PROJECT TOPIC	NB MENTORS (AC)	NB LOCAL EMPLOYEES	NB PEOPLE WITH HONORARIUMS	NB ELDERS
Pond Inlet	Municipal water	1	1	2	0
Pond Inlet	Contaminants in marine country food	2	6	10	0
Chester-Qamani'tuaq	Shipping	1	0	2	0
Taloyoak-Qamani'tuaq	Freshwater	5	6	12	6
Pangnirtung	Land, Science, & Arts	4	0	8	4
		12	13	42	10

b. Administration

- 1X Administrative assistant
- 1X Accountant

c. Management

- 1X Director

d. Business development

- 1X Graphic designer
- 1X Movie producer

Summary of the 2019-22 Strategic Plan

Driven by the firm desire to improve our service offer and relationships, ArctiConnexion's board of directors has undertaken the analysis of our actions and current positioning in the market, and developed strategic directions that will enable our personnel to work toward common objectives for the growth and flourishing of our organization.

Our internal team designed the 2019-2022 strategic plan with the help of our partner organizations. First, our board of directors gathered in a day-long workshop to discuss the goal and importance of the strategic plan, list down the external and internal contexts -identify strengths, weaknesses, threats and opportunities- , develop a common vision, and identify action priorities. Then, a committee was designed to analyze the discussion and compile the results into a strategic plan, which was validated internally and shared among partners.

THE 2019-22 STRATEGIC PLAN ADDRESS THE FOLLOWING FIVE PRIORITIES:

1. Increase mentorship capacity and diversify our expertise
2. Improve organizational structure & capacity;
3. Establish a working relationship framework with partners;
4. Build reputation by:
 - consolidating our leadership in mentorship & indigenous capacity building
 - clarify our service offer and make it known to communities.
5. Ensure the sustainability of our activities in the future

To address the priorities, the 2019-22 Strategic plan put together an Action Plan that is detailed in the document.

Financial statement

Attached

